

PUBLIC NOTICE

The Salamanca City Central School District hereby advises students, parents, employees and the general public that it offers employment and educational opportunities, including vocational education opportunities without regard to sex, race, color, national origin or handicap. Grievance procedures are available to interested persons by contacting the person(s) listed below.

Inquiries regarding this nondiscrimination policy may be directed to:

**. Title IX Coordinator (sex discrimination) and
Section 504 Coordinator (handicap discrimination)**

**Marcia Jones, Business Manager
50 Iroquois Drive, Salamanca, NY 14779 716/945-2400**

The secondary vocational education opportunities available to district residents under age 21 are available upon request to the High School and Middle School Guidance Department

The Salamanca City Central School District does not discriminate on the basis of race, color, or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Title IX of the Education Amendments of 1972

As required by Title IX of the Education Amendments of 1972, the Salamanca City Central School District does not discriminate on the basis of sex in the educational programs or activities, which it provides, including vocational programs. The district does not discriminate in employment of persons on the basis of sex, including recruitment, appointment, salary and benefits.

The District Official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is I. Douglas Hay, Title IX Coordinator. He can provide information on Title IX, including information about complaint procedures, to any student or employee who feels that his or her rights under Title IX have been violated by the by the district or its officials. His (her) telephone number is 945-2400, Ext. 408. In addition, any student or employee may make an inquiry or complaint directly to the federal office for Civil Rights.

Section 504 of the Rehabilitation Act of 1973

The Salamanca City Central School District does not discriminate on the basis of handicapping condition in admission or access to its programs and activities, including vocational education. No person shall be denied employment solely because of any physical, mental or medical impairment, which is related to the person's ability to engage in the activities involved in the job for which application has been made.

*Inquiries concerning this policy and information about complaint procedures may be
referred to Ms. Marcia Jones, Section 504 Coordinator.*

Her telephone number is 716/945-2400,.

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