

## MISSION STATEMENT

The Mission Statement of the Salamanca City Central School District is to ensure learning and growth for all students. We pledge to provide a safe, supportive environment where all students will be prepared for life's challenges and grow into responsible citizens.

## THEME

Building positive and engaging relationships.

## CORE VALUES

Core values are central beliefs about what is good, right, and important, deeply understood, shared, and vigorously supported by every member of the school district community.

- It is essential that the unique talents, needs, and cultural diversity among all learners be recognized and addressed.
- All students deserve to have equal access to challenging opportunities that instill a joy of learning.
- Schools need to be safe environments that promote a sense of community, enhance a feeling of positive self-worth, and reduce the fear of failure.
- All members of the community and all school district staff are stakeholders of the District who have the right to be treated fairly and respectfully, with the responsibility to treat others accordingly.

Salamanca City Central School District 2011-2012 Calendar																																																																																																																																																																																																																																																																								
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## SALAMANCA CITY CENTRAL SCHOOL DISTRICT

ENGAGE  
 Improve Collaboration  
 Parents, STUDENTS  
 Learning Relationships  
 Strategies Assessment  
 Staff

A ROAD MAP FOR SUCCESS

STRATEGIC  
 PLAN  
 2011-2012

# District Annual Objectives

## Goal 1: Curriculum, Instruction, and Assessment

Maximize student mastery of state and local learning standards, including the integration of Seneca culture, while addressing the needs of all students.

- 1.1 To research, select, implement, and evaluate strategies to increase academic achievement, with emphasis on areas indicated by data analysis.
- 1.2 Improve academic transitions between grade levels and buildings 2-3, 5-6, 8-9 by involving administration, instructional staff, students and parents.
- 1.3 Integrate researched based strategies for differentiated instruction to engage all students.
- 1.4 Provide training and development opportunities for the Board of Education, administration, teachers, and staff that promote excellence and access to new/emerging strategies and technologies, reflecting the District Strategic Plan.
- 1.5 Integrate Seneca Nation of Indians resources into curriculum.

## Goal 2: Character Development, School Climate and Safety

Promote a positive and safe learning environment in which all students and staff are respectful and responsible by incorporating positive behavior intervention strategies.

- 2.1 Improve and revise a supportive plan to correct chronic absenteeism, tardiness, drop-outs and four-year High School completion.
- 2.2 Clearly define and outline student expectations and develop a consistent system to address student behavior using Positive Behavior Intervention Strategies and supports.
- 2.3 Continue to improve upon our Emergency Action Planning.

## Goal 3: Technology

Increase access to relevant technology infrastructure, software, and applications to support curriculum infrastructure, assessment, character development, and collaboration with stakeholders.

- 3.1 Implement the District Three-Year Technology Plan.
- 3.2 Explore current technology uses to support goals and objectives of the District.
- 3.3 Provide students and staff with relevant technology opportunities to enhance engagement, academic achievement and preparation for the future.

## Goal 4: Collaborative Relationships and Communication

Cultivate effective communication and strengthen collaboration among community, parents, staff, and students to build positive meaningful relationships.

- 4.1 Implement strategies to improve stakeholder collaboration and communication that build positive relationships.
- 4.2 Utilize existing technology and investigate emerging technologies to improve levels of communication with respective stakeholder groups.
- 4.3 Evaluate modes of communication with parents, teachers, students and the community to determine effectiveness.
- 4.4 Share all District Plans electronically with stakeholder groups via district websites.



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• A Strategic Plan is used as a guide for  
• future direction of an organization. It  
• is used to guide decisions and provide  
• goals to the members of the organization.  
• At SCCSD, the Strategic Planning  
• Committee performs an annual  
• assessment of the District's strengths and  
• weaknesses and then determines goals  
• and objectives to recommend to the  
• Board of Education for the District to work  
• toward accomplishing in the following  
• school year.  
• .....